

Internal Quality Assurance **Cell Report – 2005-06**

Part A

General Activity Reflecting the goals and objectives of the Institution

1) A series of meetings of General Council, Staff and Students were helpful in chalking out a plan of action for the academic year 2005-06. The tentative plan of action and the activities held in the light of these plans are as follows.

2) To make the students aware of the goals and objectives of the college an Orientation Programme for the freshers was held in July 2005 . To hold this session and to make it more useful and purposeful a new pattern prepared by CLHRD, Mangalore was used. The outcome of this session was beyond our expectations. Due to huge strength of students the sessions were held separately for each faculty.

3) The age old tradition of Final year students welcoming the new comers is used as an icebreaker and to provide an opportunity for meaningful interaction between the seniors and juniors. It is in the form of an educative informative and entertaining programme. A right blend of all these three has succeeded in wiping out the initial inhibitions of freshers. As usual these welcome functions were held separately for each faculty in the month of August 2005.

The century old institution has the practice of celebrating foundation Day of the society on June 17th every year. This function is a get together of past and present students. The passing of the lamp of knowledge from an illustrious past student to the first child admitted to the kindergarten is a unique feature of this function. As the number of past students runs in thousand, a novel way of celebration was adopted this year. This

being our 98th year of useful existence we invited 98 advocates of the city who are our alumni to pass on the lamp to the children freshly admitted in to our institution. A special lecture by an eminent authority in the respective fields is a regular feature of this function. The purpose of making the students know the values for which the society stands and strives is nearly fulfilled if not completely. But it is definitely a good beginning.

4) Completion of syllabus and conduct of examinations is the main goal but it is not the only goal of our institution. Our institution is recognized in this part for its rich contribution to the field of literature and culture. The number of prizes our students bag every year is a proof of our proficiency in cultural and literary activities. To keep this trend going regular competitions in Quiz, Debates, General Knowledge, Essay writing, Ikebana, Food making, Rangoli, Fancy Dress, Skits, Drama and Singing and Poem Composition and Recital are held by the College as well as by the Staff Association. Saturdays and Sundays are made use of for conducting these competitions.

5) It is unfortunate to note that the employability of our students is not comparable with urban students of equal intelligence. It is a fact and we are responsible for it. To overcome this weakness, a career guidance and counseling cell and newspaper writers forum is established in the college. A few devoted teachers of each faculty take pains in training the students in making power point presentations, oral presentations. Project writing, skill enhancement, functional communication and overall personality development. Any person found suitable from any field is being invited to train our students in this regard. Local editors and correspondents of newspapers are of great help to us and to our students. In all nine sessions were held during 2005-06 which were of great help to the interested students.

6) Like cultural activities, sports is given equal importance. The best available outdoor facilities and indoor facilities are being used by students regularly. Apart from

cricket, Table Tennis, Hammer Throw, Badminton, Volley Ball, Football, Carrum and chess are also encouraged. Special allowances are provided to the outstanding performers in sports by college and also from our society. Various competitions in sports and games were held during the year 2005-06. Our students have also succeeded in finding a place to represent our University at zonal, state and national level.

7) An institution is known by its social contribution. Money making institutions remain far off from the society. An institution of our stature which has the emblem of “*Jnanameva Parashakti*” always tries to spread knowledge and education to the general masses. It is also important to spread the benefits of knowledge and education around the people we live with NSS unit of our college is a means to fulfill this goal. *Shramadana*, removal of parthenium, creating awareness about the abuse of plastics, AIDS awareness, Yoga and community development are the areas of concern for this year. As usual a special camp and assisting other NGO and voluntary organizations in social activities are also taken up.

8) Merit recognized is merit encouraged Excellence can not be expected without merit. Merit if not encouraged goes unnoticed in the light of this truth the society has taken all positive steps to recognize and reward the meritorious students. As many as 32 Cash Awards and many more cash awards are instituted by teachers, philanthropists well wishers of college and foundations like Infosys and Gogte. These cash prizes along with certificates are given to the toppers in respective subjects and faculties . Due care is taken to provide opportunity to all and seek social justice.

9) A Change for betterment is always welcome. To break the routine and to & rejuvenate the academic interest three seminars are sponsored every year by our society. Depending on the need and convenience Seminars are held on different subjects every year in each faculty. Stress is laid on students seminars and participations of our students in seminars and conferences conducted by neighboring colleges. The society was kind enough in

liberally allowing teachers to participate and present papers in seminars and conferences organized in and around Karnataka.

10) Students of general higher education are denied the opportunity of taking part in campus interviews. The college placement cell thought seriously about this issue and tried to contact all known and unknown business institutions to arrange for campus interviews. The response from business institutions was not favourable but it was also not totally negative. As a result progeon, an Infosys company came over to our institution and held campus interviews for not only our students but also to the students of three districts namely Gulbarga, Bidar and Raichur. It is our proud privilege to claim that the debut effort was made by us and as many as 40 students from all the districts were selected for placement our college could boast of 08 such placement this year.

Part B

1) Activities reflecting the goal and interest of the institution.

A) To broaden the knowledge and awareness of students in their own subjects the following activities were taken up.

1. Guest lecturers by experts and authorities in chosen subjects.
2. Students Seminars, debates and Quiz competitions etc.
3. The reading room of the college is kept open from morning 9 am to 6 pm till Jan 26th and up to 10pm till the completion of the examinations. It helps students to use books journals and internet facilities.
4. Visits to famous libraries, Banks Factories for the benefit of students.

B) Career Guidance & counselling cell and News papers writers forum assists the students in enhancing their employability general knowledge personality development and interview techniques.

C) A few lecturers have taken up parenting. Only interested students are taken under this scheme. Their day to day life in the college, subject proficiency participation in co-curricular activities and personal counseling are monitored by the teachers.

D) NCC though not provided in the college is taken up by a few students in the central unit of the city on the recommendation of the Principal NSS and Energy club are actively working in the college. These units are creating leadership qualities team spirit initiative in organizing programmes among students.

E) *Foundation Day, HK Independence, Independence Day, Teachers Day, Saraswati Pooja, Gandhi Jayanti, Rajyotsava Day, Youth week, Martyrs Day* are observed every year to instill national spirit and love for the country and fellowmen.

F) Freshers Day, Farewell Day, Thanks giving Day, Orientation for freshers, orientation for outgoing students are observed by students and for the benefit of students.

2) New Academic programmes initiated.

To provide more opportunities and to widen horizontal mobility special subjects like library and information science, Fine arts and music have been provided to our students. The affiliation for these courses is from Gulbarga University, Gulbarga. However realizing the opportunities available for BLIS graduates a new affiliation from *Makhanalal Chaturvedi Patrakarita Vishwavidyalaya Library* and information science course, Bhopal was sought. We are successful in getting the affiliation and the course is started this year. All the seats allotted by the University were filled up. This speaks the popularity of the course.

3) Innovation in Curricular Design and Transaction.

Curricular designing is done by the University involving senior teachers from affiliated colleges. A few senior teachers of our college had the opportunity of framing the syllabus for the entire University in Undergraduate courses.

Subjects like Fine Art, Music and Library Science are offered in only a few colleges. Hence the faculty heads of these respective subjects in our college regularly find

a place in Board of studies and Board of Examiners constituted by the University. Our Principal being a well known literary figure and syndicate member is invited by the University for his expert opinion on all matters related to the Kannada subject.

University though designs the curriculum allows the freedom in selecting the mode and method of transaction. The mode and the methods used in our college is as follows.

- a) Learner centered Teaching.
- b) Use of Audio-Visual tools in classroom Teaching.
- c) Quiz on particular topics specially in subjects like history and political science.
- d) Round Table Question session in Sociology and Political Science.
- e) FAQ Session at the end of the each topic.
- f) Group Discussion and Role Play Techniques in Commerce and Management.
- g) Field work in subjects like Fine arts, Music, Library Science and History.

4) Inter-Disciplinary Programmes Started:

Sanskrit is the language of our Nation All our *Shastras*, *Upanishads*, *Philosophies* and *Epics* are in Sanskrit. To understand *Adhyatma* and Spirituality, understanding Sanskrit is a must. Only a few institutions impart education in Sanskrit. We are happy to have this subject for all the three faculty students. We also offer Sanskrit as an optional subject for Arts Students our Dept of Sanskrit regularly conducts Sanskrit *Sambhashana Shibirs* for other students of our college as well as at selected places in the city.

Music Dept of our college is creating interest in classical *Hindustani Vocal* and *instrumental Music* and *light music* among the students of all faculties by holding special camps of 10 to 12 days. Good number of students are learning singing and *tabla* in these camps. The noteworthy services of the Music Dept is the composition and rendering of poems prescribed in language syllabi.

Gulbarga University is Seriously thinking of introducing Semester system in undergraduate courses. It has already formed curriculum and regulation framing committees. At last there is a hope that computers will be involved in Arts and commerce faculties. At present our students are denied of studying computer applications as a subject in the above mentioned faculties. To bridge this gap college has arranged for computer training classes to these students at a subsidized costs.

The fear of English has not lost its grip on our rural students. They find themselves incapable to fluently interact with others in English. To overcome their fear and to infuse confidence in them spoken English classes are held after the working hours of the college we had to take them in three batches this year.

The toppers of the college are recognized in each faculty and are nurtured carefully with the provision of special assistance and additional books. Teachers take all the care and ensure the sustenance of their performance. Equal weightage is given to the academically weaker students through remedial classes which are held in the college in the evening hours and on holidays partial financial support comes from UGC for remedial courses.

5) Examination reforms implemented.

Our sincere efforts are directed towards making examination Reforms result-oriented. In the past and even now two class test in each subjects are conducted. Attendance in these tests is being made compulsory. A preparatory exam and central valuation well before the Annual Examinations are for the benefit of the Students During study holidays students approach for clarifying their doubts in respective subjects. This opportunity was used by teachers in making them solve University Question papers of previous years. our results are highly encouraging, society members and academicians connected to our society guide us in this regard.

6) NET /SLET/ Competitive examinations

Mr.Santosh Jadhav, has passed NET in History this year.

7) **Seminars Workshops conducted:**

The governing council of our college has granted us permission to hold 03 seminars every year in different subjects Accordingly we organized three following seminars.

- 1) A Seminar in Economics Subject was held on 17.1.2006 we also invited 5 students from each college in the city to participate in this seminar. The seminar was inaugurated by Shri. B.G.Vishnumurty Chairman, Krishna Grameen Bank was highly beneficial to Arts and Commerce students.
- 2) A seminar on 'Fibre optic Communication was held by the Dept of Physics on 13.02.2006. Dr. Purushottam V.Joshi an eminent Alumni of our college from Leads University UK presented his paper in this seminar.
- 3) In association with Karnataka Shilpa Kala Academy Bangalore our Fine Arts Dept conducted a workshop on Fibre sculpture from 21.11.2005 to 26.11.2005 Shilpa Kala Academy President Shri Venkata Chalapathey and Registrar Shri B.N.Paraddi actively took part in this workshop.

A part from these a few more seminars were held in the college for the benefit of the students A portrait making camp was organized on 18.10.2005. Senior Artists Shri K.S.Sarode and Shri J.S.Khanderao gave demonstrations in this camp.

In collaboration with Karnataka Lalit Kala Academy, a painting camp named "we are with you" was held on 21.12.2005. Eminent Artist Shri Prakash Gadakar and Shri Chandrahas Jalihal shared their experiences with our students.

8) **Research Projects : Physics**

Name of the investigator	Title of the Project	Project cost	Name of the Sponsors
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Dr.Srikanth Ekhelikar Synthesis and
Characterization of
conducting Polyaniline
Polymer composites and
their microwave Properties

85000/-

UGC

9) **Patents generated, if any:** Nil

10) **New collaborative research programmes:** Nil

11) **Research grants received from various agencies:**

Rs. 85000=00 under UGC minor research project

12) **Details of Research Scholars:**

Dr. Swamirao Kulkarni, Principal and Sel-grade lecturer in Kannada has been nominated by Gulbarga University as Guide in *Dasa Sahitya* and *Janapada Sahitya* Four students have registered for Ph.D. under his guideship.

Dr. Suresh Heroor, Sel grade lecturer in Sanskrit is also nominated by Gulbarga University Gulbarga. At present he is guiding two students for Ph.D Smt Kavyashree Kannada Dept is awarded PhD degree this year. The following faculty members are pursuing M.Phil and Ph.D in their respective subjects.

1. Sri Srinivas Kulkarni Ph.D in Electronics
2. Sri Puroshottam Joshi M.Phil in Physics
3. Sri Sayyad Saramat Ph,D in Lib Sci
4. Sri Sudha Jeevanaji Ph.D in Lib Sci
5. Smt Shashipriya T.R Ph.D in English

B) Books and Articles Published

1. **Dr. Swamirao Kulkarni** Principal Kala Samvahan is made Text Book for B.A First Year Basic Course in Kannada.

a) A book on ‘Purandaraas. b) A book on “Ramadaas.

c) Release of the cassette of poems penned by him “Kaladaito Preeti kala daito”.

2. Dr. Suman Yejurvedi – Published her Ph.D thesis on “Pranesh dasaru – A study”

3. Prof.Vinod Kukanur wrote an Article on “Samaj Mahile Mattu Savalagulu in Kalaburgi Zilla Darshan”. This Book was published by Gulbarga University Gulbarga.

Prof.P.C.Deshpande Published an Article titled “Women Empovement in Politics in Karnataka Politics Journal.

Dr. Srikant Ekhelikar presented a paper on ”Structure and magnetic characterization on Nickel substituted Ferrittes” in 92nd Indian Science congress held in Hyderabad from Jan 3rd to 7th . He has also presented a paper on a “New approach in learing Physics” in National science Teachers conference organized by RIE Mysore from Jan 27th to 30th 2004.

Purushottam Joshi Presented a paper on “Ultra sonic waves” in solid state physics symposium in BARC,Mumbai Dec 5th to 9th 2005.

13) Citation index of faculty members and impact factor:

14) Honour’s and Awards to the Faculty

Smt. Sunanda V Kulkarni - She Bagged II Prize in the All India Elocution Competition on Freedom fighter Sri Swami Ramanand Teert Life and Achievements.

Shri Nagaraj Kulkarni - his painting is selected in Painting of the month by Karnataka Lalita Kala academy Bangalore and is included in the collections of Lalita Kala Academy.

Jeetendra Kothallikar – Karnataka Lalita Kala Academy exhibited his paintings in Banglaore for 07 days and included one of his best paintings in its collection as painting of the month in August 2005.

15)Internal resources generated: NIL

16) Details of departments getting SAP,COSIST(ASSIST)/DST.FIST,etc:

College is recognized under 2f and 12b and is getting grants from UGC

17) Community Services:

NSS unit of our college is actively involved in community services. The chief activities this year were *Shramadana* removal of Parthenium Aids Awareness Programme

Abuse of Plastics, Yoga and Community Development Programmes. NSS Special Camp of our college was held in Tilagul Village near Farhatabad. It is at a distance of 25 km to 30 Kms from Gulbarga. The 10 days Camp Organized in November had the theme *Hasirigagi Hagu Jala Vana Samvardhanegagi Yuvakaru*. Plantations of Saplings in a large scale was taken up in the college with the help of forest Dept, Gulbarga. Medical check up, Special Lecturers, *Shramadana Yoga* and Cultural activities were the regular features of NSS Camp.

Under the joint auspices of Karnataka Sahitya Academy Bangalore and Kannada Adhyana Samsthe Gulbarga University Gulbarga, a two Day literary programme “*Kavyada hosa odu*” was held on 15th & 16th Sept at our Sangameshwar Auditorium.

Hyderabad Karnataka Vimochana Dinacharane Gandhi Jayanti Vivekanand Jayanti Pulse Polio Programmes provided opportunities for our NSS volunteers to render their services. Our volunteers represented our college in all competitions, workshops organized by different colleges, NGOs and Govt Institutions at local and state levels. their participation has brought many prizes and laurels to our institution.

18) Teachers and Officers Newly Recruited.

Two additions were made in the Non-teaching staff of the Library of our college.

19) Teaching and Non-teaching Ratio

55 : 23

20) Improvements in the Library Services :

Improvements of the Library services is a continuous process and the following steps were taken to improve the services.

1. Upgradation of Library software. This was taken up on 12th Feb 2006 and the software was upgraded from version 3.7 to 4.2.23.
2. We had only one system for OPAC facility. Another system was added up to extend the OPAC facility.

3. Free books throughout the year for meritorious students were provided till now to only final year students. This year it is extended to all classes.
4. On request, text books were made available for the students during the extended library timings .
5. Increase in students strength has compelled us to increase the number of staff members. Management readily agreed to provide the additional staff required.
6. From this academic year we have introduced the maintenance of reading analysis record for reference services.

21) **New Books & Journals Subscribed and their value:**

Statement showing the figures of Books and Journals added during the year 2005-06.

Sl.No.	Sources	No. of Copies	Total Cost
1	College Budget	189	25015-00
2	Society Budget (Music PG)	10	6395-00
3	Society Budget (B. Lib)	108	35910-00
4	UGC X Plan (3 rd Installment)	508	73067-00
5	UGC (EBA)	701	102396-00
6	Donated Books	305	11300-00
	Total	1821	Rs 2,54,073-00

Journals 54

Magazines 23

News Papers 11

Total cost of Journals and Magzines = Rs. 34,717-00

22) Courses in which student Assessment of Teachers is introduced and the action taken on student feedback.

Students are the purpose of education and the purpose of education is the overall development of students. Having just come out of adolescence they have their own set of difficulties, priorities and needs, insensitiveness of institutions to the needs of the students may greatly affect the academic process. A considerate approach and humane assessment of their needs and difficulties is necessary for effective planning and better performance. Their feedback is highly helpful in bringing about change and improvement in teaching learning process. It also guides an institution to update infrastructure and knowledge facilities as per the demands of the time.

Hence printed feedback forms are given to the students which they fill up and submit to the principal. A suggestion box is also installed in the library premises to facilitate students in giving out their frank feedback. An academic committee constituted by the Principal goes through the suggestion and forms. General grievances are settled through issue of notices to all the staff members. Particular grievances are individually discussed with the respective teachers and non-teaching staff for improvements solutions having financial implications are forwarded to the society for necessary action.

23) Unit Cost of Education :

1. Institution's unit cost of Education Rs. 19,963-63
2. Unit cost excluding salary Rs. 7,295-16

24) Computerization of Administration and the process of admission and Examination results and issue of certificates.

Office and library administration are fully computerized. Admission process, preparation of salary Bills and Such other matters are totally computerized by preparing the software as per the institutional needs. All certificates issued by the college have been computerised.

25) Increase in Infrastructure Facilities :

The existing two auditoriums were large enough for the conduct of subject seminars. Hence a need was felt to have a compact auditorium for a limited gathering. UGC came forward to provide partial financial assistance to this project. As a result we now have a seminar hall which is one of the best seminar halls available in the city.

To make this seminar hall full fledged, furniture, sound and light systems with central control system were also added up.

26) Technology Upgradation :

The long standing need of having a fax machine was fulfilled this year. To cater to the increasing work in the office an additional computer with UPS and separate printing facility was procured. The statistics Dept of our college was in need of a computer and the same was the case with the Dept of Electronics. Hence they were provided with necessary computers.

The Central Computer Centre of our college is connected with the all the Departments of our college, Society and sister institutions. For overall supervision of this network our principal Chamber was furnished with a lap top. The English Department of our college has added up a few more DVDs/ VCDs to its collection of classics. The Dept. of Physics is granted a minor Research Project by UGC. Hence Hydrolic Ringpress (Amil Make) was purchased to upgrade the existing research facilities.

27) Computer and Internet Access and training to students and Teacher.

To introduce and extend Computer Literacy among students an Introductory course is conducted for B.A. and B.Com students by our Computer Science Dept. on working days after working hours. This course is of duration of 2 months and a nominal fees is charged. Encouraging response is found though the course is optional.

Classes are also held for teaching and non-teaching staff to familiarize the usage of computers.

28) Financial Aid to Students:

1.	GOI Scholarships	900-00
2.	Post-Matric Scholarships	3300-00
3.	Defence Scholarships	595-00
4.	Sanchi Honnamma Scholarships	1000-00
5.	Handicapped Scholarships	2000-00

29) Activities and Support from Alumni Association :

Alumni Association supported the student activities by conducting Abhinandana for meritorious students, Teachers Day, Saraswati Pooja and Mahaparinirvana Day were observed this year.

30) Activities and support from Parent –Teacher Association :

PTA supported the activities of the college by taking active interest in the development of the college. One general meeting of all the parents and teachers as held. an experimental basis classwise parents meeting was held for BSc I and B.Com I. During these meetings the Principal was present and he could get a good feedback from the parents. The performance of the students was also discussed. PTA in its general meeting honoured the meritorious students.

31) Health Services :

Yoga classes and our gymnasium provided opportunities for our students to maintain physical fitness. Health awareness sessions were held on 22nd Sept 2005 on HIV Prevention Measures. Similar session was held on 4th Dec. 2005 on the topic Blood Donation – Myths and Realities. Dr. Sharad Tanga and Dr. Malhararao Malle addressed the students. Al Badar Dental College Gulbarga conducted a Dental Check up camp for first year students. Our NSS volunteers took active part in pulse polio programmes and Aids Awareness Activities.

32) Performance in Sports Activities :

1. Mrs. Sharanagouda Arikeri of B.Sc. III yr and Mr. Rajkiran S. Mistry of B.Com II Yr were selected for the Cricket Team of Gulbarga University. They represented our University in the inter-University Cricket Tournaments held at MAHE University Manipal.
2. Mr. Mallikarjun C. Pujari of B.A. I yr was selected for the Table Tennis Team of Gulbarga University. He represented our university in All India Inter-University Table Tennis Tournament held in Gulbarga University Campus.
3. Mr. Rajkumar M. Shindhe of B. A. II yr was runner up and bagged Silver Medal in hammer throw in Inter collegiate Athletic meet held at Kottur.
4. Our college bagged runner up Trophy in Gulbarga Zone Inter Collegiate Badminton Tournament. Our Women's team also bagged runner up –trophy Gulbarga Zone Inter –Collegiate Badminton Tournament.
5. Miss. Jyoti S. Tappali of B.A. I yr has bagged Athletic Championship among women and Mr. Rajkumar Shinde of B.A. II yr has won Athletic Championship among men.
6. Regular sports activities were held for students and staff as per the calendar of events.
7. A friendly cricket Match was organized between staff and Board members of our society on 26th Jan 2006.
8. Inter Staff Table Tennis and Carrum Tournaments were held for the Staff members of N.V. Institutions.

33) Incentives to Outstanding Sportspersons :

An encouraging financial aid is provided to the outstanding sportsperson for maintaining proper diet and for purchase of track suits.

Sportsperson selected to represent Gulbarga University in State and National Level Tournaments are provided a pocket allowance of Rs. 500/- each. This is besides the TA & DA charges.

34) Students Achievements :

Miss Preeti Mohanrao Hittali bagged 3rd Rank in Commerce.

The Results of B.A. / B.Com / B.Sc. were 93.45%, 85.33% and 92.60% respectively. It is a matter of pleasure to know that the number of First Classes is steadily increasing.

Gulbarga University Yuvajanatsava is a regular important event. This year it was held from 27th to 29th Oct 2005 at LVD college Raichur. 32 students of our college participated in various events and brought laurels to college. Our college bagged the Over All Runnersup Trophy. Miss Uma Kulkarni, Miss Kavita Mathapati, Miss. Ashwini Walvekar and Miss Sheetal Kulkarni represented our University in South India Inter University Youth Festival .

NSS, CGC Music and Fine Art students participated in all cultural and literary activities and have bagged many prizes.

35) Career Guidance and Counselling Activities :

Counselling activities for freshers were started during the time of admissions. Prof. Sunanda V. Kulkarni, Convenor, Counselling wing guided the freshers in choosing right optional subjects. The counselling wing also familiarized the college to the new corners.

Regular Career Guidance and Counselling activities were held by CGC and NWF. Brahm Kumari Ravikala Bahen conducted two sessions on career Health and Happiness on 18-13-2005. To develop the art of writing letters to the news papers, local journalists were invited to guide our students. Shri Kalayanarao Bakshi, an eminent lawyer and academician spoke on interviews and the preparations. Student oriented and student organized session were held to motivate the students to take up event management.

36) Placement Services provided to Students :

The Career Guidance Cell took keen interest in exhibiting the advertisements of various organizations on an exclusive Notice Board. To channelise our efforts and to provide systematic placement opportunities to our students. We contacted progeon – an Infosys BPO Company for training the staff. As a result they came up with a new scheme. Train the Trainers. Dr. Srikant Ekhellikar and Prof. Govind Pujar attended “Global Skill Enhancement Programme” at Infosys Hyderabad on Oct 2005. On their return they trained 50 Final Year students belonging to all faculties Infosys held a campus interview on Feb 22 2006 at our college. This placement event covered three district Gulbarg, Raichur and Bidar. Around 400 students appeared and finally 40 students were shortlisted and 9 students of our college get the opportunity to serve the Infosys.

37) Development Programmes for Non – teaching staff

Four of the Non –teaching members were trained in the usage of computers to take up the work of admissions fees collections etc. Rest of the non teaching members will be trained in the due course of time.

38) Healthy Practices of the institution

- 1) The vision and mission of the college are made known to the students by publishing them in the college prospects and handbook called “Nota” (Profile).
- 2) An orientation for freshers was held on 17th July 2005 to acquaint students with the infractural facilities rules and regulations.
- 3) Regular staff meetings are conducted under the chairmanship of the principal for the effective implementation of curriculum and evaluation process. These meetings also decide the new activities to be taken up.
- 4) Every Staff members is made to record curricular and co-curricular activities undertaken.
- 5) Two internal Test are conducted in each subject and a preparatory Exam at the end of the academic term is conducted for the benefit of the students.

- 6) Every staff member is provided an opportunity to participate in state/National level conference seminars and workshops.
- 7) One get together involving family members of the staff is held.
- 8) Students are motivated to keep campus clean green and plastic free.
- 9) A *Shramadaan* involving all teachers and students is regularly held on 2nd October and 30th Jan 07 each year.
- 10) Our NSS volunteers offered free labour services for the construction of centenary open Air Auditorium.
- 11) Remedial classes are conducted for the benefit of SC/ST and minority students in subjects like English, Mathematics, Physics and Accountancy.
- 12) Three Seminars of are sponsored by our society every year for the benefit of our students and teachers.
- 13) Toppers of all classes enjoy the privilege of taking three books of their choice from our library and they can use these books throughout the year.
- 14) Teachers are motivated to donate books to the deserving students.
- 15) Enrichment programmes are conducted for the interested students and placement opportunities are promoted.
- 16) The governing Council involving members from the board of management takes stock of the college performance regularly.
- 17) On an experiment basis Parenting was introduced for final year students of B.Com and B.A. the response is positive and necessitates expansion.
- 18) Gymnasium is kept open in the evenings on all working days and students are encouraged to make use of it. It is a cost free service to students.
- 19) From first January to the date of completion of examination the library services are extended up to 10 pm every day. Hence our library during the period works from 9 am to 10 pm.

- 20) Our music and Fine Arts Depts takes up extension activities and cover most of the villages around Gulbarga city.
- 21) Women's wing has taken up many awareness and empowerment programmes.
- 22) CGC & NWF is actively taking up activities to instill stage courage, self help and skill enhancement.
- 23) Hobby club provides an opportunity and encouragement for nurturing and development the healthy hobbies.
- 24) The society has introduced an open door facility for students parents and teachers. This scheme has given freedom for all the people to contact the management for suggestion and solutions.

39) Linkages

Our continuous efforts in establishing linkages with progeon an Infosys co has assured us of an exclusive recruitment drive through campus interview for the general Degree students of Gulbarga, Bidar and Raichur Districts. In all likelihood our college may become nodal centre for campus interview.

40) Any other matter

Miss Preeti Mohanrao Hittali of B.Com II secured 3rd rank in the University Exam of 2004-05. Padmavibhushan Dr. Gangubai Hanagal visited our PG music dept 29.01.2006 our society organized a function in her honour and awarded her the title "Shatamanada Shreshtha Gayaki"

Fine Arts Dept of our college celebrated its Tenth Anniversary and a Fibre Sculpture camp was held in association with Karnataka Shilpa Kala Academy for 6 days from 21-11-2005 to 26-11-2005. This entire programme was held under the extension activities of UGC.

Dr. Swamirao Kulkarni and Dr. Suresh Heroor were recognized as the Research Guide for Ph.D. Students by Gulbarga University, Gulbarga.

PART-C

Improvement and Quality Enhancement is a continuous process. It needs introspection and systematic planning for the future. A SWOT analysis of the college helped us to chalk out a series of programmes for the next academic year to strengthen the curricular and co-curricular activities.

1. To improve the results and encourage the possible rank students.
2. To extend the physical infrastructural facility.
3. To associate with organizations in conducting more number of seminars and workshops
4. To commemorate the Centenary Celebration of the society, we plan to take up some mega events in sports and cultural activities.
5. To strengthen CGC and NSS wings of our college.
6. To encourage students participation in organizing students seminars.
7. To prepare the mindset of teachers and student for shift in annual system to semester system.
8. To invite companies for campus interviews.
9. To encourage the staff to attend more number of seminars and conference in their respective subjects for the academic upliftment.
10. To take up office automation in phased manner.
11. To arrange for demonstrative performances by eminent musicians for the benefit PG and UG music students.
12. To improve library services.
13. To officialise and regularize the spoken English Classes for Kannada Medium students.
14. To encourage Community Services and to make our institutions socially useful and beneficial.

IQAC Co-ordinator

Principal